



Republic of Guinea-Bissau
International Ships Registry of Guinea-Bissau



**MARITIME LABOUR CONVENTION, 2006,
DECLARATION OF MARITIME LABOUR COMPLIANCE – PART I**

(Note: This Declaration must be attached to the ship's Maritime Labour Certificate)

Certificate Number

Issued under the Authority of the Government of Republic of Guinea-Bissau

With respect to the provisions of the Maritime Labour Convention, 2006, the following referenced ship:

Name of Vessel	IMO Number	Gross Tonnage
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is maintained in accordance with Standard A5.1.3 of the Convention.

The undersigned declares, on behalf of the competent authority, that:

- The provisions of the Maritime Labour Convention, 2006, including its 2022 amendments, are fully incorporated into the national requirements specified below.
- These national requirements are reflected in the "Code of Operation of the International Ships Registry of Guinea-Bissau", with explanations where necessary.
- Any substantial equivalencies under Article VI, paragraphs 3 and 4, are detailed below.
- Any exemptions granted in accordance with Title 3 of the MLC 2006 are also noted.
- Ship-type specific requirements under national legislation are included where applicable.

1. Minimum Age (Regulation 1.1)

Chapter 8.3, Paragraph 102.1, Title 1.1 of the Code of Operation of the International Ships Registry of Guinea-Bissau states that no person under the age of 16 shall be employed or work onboard a ship. Seafarers under 18 shall not work at night except under training exemptions approved by the Administration. No person under the age of 16 shall be employed or work onboard a ship. Seafarers under 18 shall not work at night except under training exemptions approved by the Administration.

2. Medical Certificate (Regulation 1.2)

Chapter 8.3, Paragraph 102.1, Title 1.2 of the Code of Operation of the International Ships Registry of Guinea-Bissau requires all seafarers to hold a valid medical certificate in accordance with STCW and ILO/WHO guidelines. All seafarers serving on board G-B I.S.R. vessels must hold a valid medical certificate in accordance with STCW and ILO/WHO guidelines.



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3. Recruitment and Placement (Regulation 1.4) – (Amended 2022)

Chapter 8.3, Paragraph 102.1, Title 1.4 of the Code of Operation of the International Ships Registry of Guinea-Bissau states that Seafarer Recruitment and Placement Services (SRPS) must provide financial protection (insurance or equivalent) to compensate seafarers for financial losses due to non-fulfillment of contractual obligations. Seafarers must be informed of this protection prior to engagement. Seafarer Recruitment and Placement Services (SRPS) must provide financial protection (insurance or equivalent) to compensate seafarers for financial losses due to non-fulfillment of contractual obligations. Seafarers must be informed of this protection prior to engagement.

4. Seafarers' Employment Agreements (Regulation 2.1)

Seafarers must have a written and legally enforceable employment agreement (SEA), which may include collective bargaining agreements. Chapter 8.3, Paragraph 102.2, Title 2.5 of the Code of Operation of the International Ships Registry of the Republic of Guinea-Bissau requires that a seafarer who is employed on board to have a Seafarer's Employment Agreement (SEA). A collective bargaining agreement may form all or part of a seafarer's employment agreement provided that, if it does, a copy is available on board in the English language. Every Seafarer's Employment Agreement shall contain the particulars set out in sub- paragraphs (a) to (j) of paragraph 4 of Standard A.2.1. The duration of the minimum notice periods to be given by seafarers and shipowners on ships for the early termination of a seafarer's employment agreement shall be seven days.

5. Hours of Work and Rest (Regulation 2.3)

Chapter 8.3, Paragraph 102.2, Title 2.7 of the Code of Operation of the International Ships Registry of the Republic of Guinea-Bissau defines hours of rest as follows:

- Minimum 10 hours of rest in any 24-hour period
- Minimum 77 hours of rest in any 7-day period

6. Financial Security for Repatriation (Regulation 2.5) – (Amended 2022)

Shipowners must provide evidence of financial security to ensure the repatriation of seafarers. Chapter 8.3, Paragraph 102.2, Title 2.9 of the Code of Operation of the International Ships Registry of the Republic of Guinea-Bissau, states that Port States, Flag States, and Labour-Supplying States must collaborate to ensure the prompt repatriation of abandoned seafarers. Crew replacements must be provided their full entitlements. Every ship subject to these Regulations shall have financial security which covers the cost of repatriation of seafarers in accordance with these Regulations. Shipowners must provide the competent authority with evidence of financial security to ensure that seafarers are duly repatriated.

7. Manning Levels (Regulation 2.7)

Chapter 8.3, Paragraph 102.2, Title 2.11 of the Code of Operation of the International Ships Registry of the Republic of Guinea-Bissau requires that all ships shall have a sufficient number of seafarers on-board in the appropriate positions to ensure that they are operated safely, efficiently, and with due regard to security under all conditions. A ship shall be deemed to be manned by a crew that is adequate, in terms of size and qualifications when it is manned in accordance with the Safe Manning Document issued by the Administration. Each ship must be manned in accordance with its Safe Manning Document.

8. Accommodation and Recreational Facilities (Regulation 3.1) – (Amended 2022)

Chapter 8.3, Paragraph 102.3, Title 3.12 of the Code of Operation of the International Ships Registry of Guinea-Bissau states that ships must provide appropriate recreational facilities, including social connectivity. In addition, shipowners should provide reasonable access to ship-to-shore telephone and internet communications. Charges must be reasonable.

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9. Food and Catering (Regulation 3.2) – (Amended 2022)

Chapter 8.3, Paragraph 102.3, Title 3.13 of the Code of Operation of the International Ships Registry of the Republic of Guinea-Bissau, sets the qualifications of ship's cook and states that ships shall carry on-board and serve food and drinking water, having regard to the number of seafarers on-board and the duration of the voyage, of appropriate quality, nutritional value, variety, and quantity that adequately covers the requirements of the ship and takes into account differing cultural and religious backgrounds. Food and drinking water provided to seafarers during their engagement on board shall be at no charge to the seafarers. Ship's operating with a manning level of 10 persons or more shall carry a competent and qualified ship's cook.

- a. Food and drinking water must be free of charge, sufficient in quantity and quality, and respect cultural and religious practices.
- b. The catering department must be organized and equipped to provide hygienic and nutritious meals.
- c. The Master must conduct frequent documented inspections of food and drinking water.

10. Medical Care (Regulation 4.1) – (Amended 2022)

Chapter 8.3, Paragraph 102.4., Title 4.14 of the Code of Operation of the International Ships Registry of the Republic of Guinea-Bissau, states that:

- a. Every seafarer in a Guinea-Bissau ship shall be provided, wherever practical and where necessary, with an opportunity to visit a doctor or a dentist without delay in any port of call.
- b. Seafarers must be provided prompt medical care onshore and offshore.
- c. Shipowners must facilitate the repatriation of deceased seafarers' remains.
- d. Seafarers should not be denied disembarkation for public health reasons.

11. Health and Safety Protection (Regulation 4.3) – (Amended 2022)

Chapter 8.3, Paragraph 102.4., Title 4.14 of the Code of Operation of the International Ships Registry of the Republic of Guinea-Bissau, states that:

- a. Every seafarer in a Guinea-Bissau ship shall be provided, wherever practical and where necessary, with an opportunity to visit a doctor or a dentist without delay in any port of call.
- b. Medical care, necessary dental care, and health protection services provided to seafarers on-board, or in a foreign port shall be provided at no cost to the seafarers.
- c. Whenever it is necessary for a ship to arrange medical treatment for seafarers ashore the ship's master shall use the medical report form contained to facilitate the treatment of the seafarers and such records when completed, shall remain confidential.

In addition,

- a. Shipowners must provide appropriately sized PPE and mitigate exposure to harmful substances.
- b. All seafarer fatalities must be investigated and reported annually to the ILO.



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12. Financial Security Relating to Shipowner's Liability (Regulation 4.2) – (Amended 2022)

Shipowners must provide financial security to compensate seafarers for death or long-term disability due to occupational hazards

Substantial Equivalencies

The following substantial equivalencies, as provided under Article VI, paragraphs 3 and 4, are noted:
[Insert details if applicable]

Exemptions

The following exemptions granted by the competent authority as provided in Title 3 of the Convention are noted:
[Insert details if applicable]

Issue Date	Place of issue
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For the
International Ships Registry of Guinea-Bissau



Declaration of Maritime Labour Compliance – Part II*Measures adopted to ensure ongoing compliance between inspections*

The following measures have been drawn up by the shipowner, named in the Maritime Labour Certificate to which this Declaration is attached, to ensure ongoing compliance between inspections:

(State below the measures drawn up to ensure compliance with each of the items in Part I)

1. Minimum age (Regulation 1.1) ☐

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2. Medical certification (Regulation 1.2) ☐

.....

3. Qualifications of seafarers (Regulation 1.3) ☐

.....

4. Seafarers' employment agreements (Regulation 2.1) ☐

.....

5. Use of any licensed or certified or regulated private recruitment
and placement service (Regulation 1.4) ☐

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6. Hours of work or rest (Regulation 2.3) ☐

.....

7. Manning levels for the ship (Regulation 2.7) ☐

.....

8. Accommodation (Regulation 3.1) ☐

.....

9. On-board recreational facilities (Regulation 3.1) ☐

.....

10. Food and catering (Regulation 3.2) ☐

.....

11. Health and safety and accident prevention (Regulation 4.3) ☐

.....

12. On-board medical care (Regulation 4.1) ☐

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13. On-board complaint procedures (Regulation 5.1.5) ☐

.....

14. Payment of wages (Regulation 2.2) ☐

.....

I hereby certify that the above measures have been drawn up to ensure ongoing compliance, between inspections, with the requirements listed in Part I.

Name of shipowner:

.....

Company address:

.....

Name of the authorized signatory:

.....

Title:

Signature of the authorized signatory:

.....

Date:

(Stamp or seal of the shipowner)

The above measures have been reviewed by (*insert name of competent authority or duly recognized organization*) and, following inspection of the ship, have been determined as meeting the purposes set out under Standard A5.1.3, paragraph 10(b), regarding measures to ensure initial and ongoing compliance with the requirements set out in Part I of this Declaration.

Name:

Title:

Address:

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.....

Signature:

Place:

Date:

(Seal or stamp of the authority, as appropriate)

INDICATIVE FORMAT

Maritime Labour Certificate

*(Note: This Certificate shall have a Declaration
of Maritime Labour Compliance attached)*

Appendix A5-II

Issued under the provisions of Article V and Title 5 of the
Maritime Labour Convention, 2006
(referred to below as “the Convention”)
under the authority of the Government of:

.....

(full designation of the State whose flag the ship is entitled to fly)

by

(full designation and address of the competent authority or recognized organization
duly authorized under the provisions of the Convention)

Particulars of the ship

Name of ship

Distinctive number or letters

Port of registry

Date of registry

Gross tonnage¹

IMO number

Type of ship

Name and address of the shipowner²

.....

.....

This is to certify:

1. That this ship has been inspected and verified to be in compliance with the requirements of the Convention, and the provisions of the attached Declaration of Maritime Labour Compliance.
2. That the seafarers' working and living conditions specified in Appendix A5-I of the Convention were found to correspond to the abovementioned country's national requirements implementing the Convention. These national requirements are summarized in the Declaration of Maritime Labour Compliance, Part I.

This Certificate is valid until subject to inspections in accordance with Standards A5.1.3 and A5.1.4 of the Convention.

This Certificate is valid only when the Declaration of Maritime Labour Compliance issued at on is attached. Completion date of the inspection on which this Certificate is based was

Issued at on

Signature of the duly authorized official issuing the Certificate

(Seal or stamp of issuing authority, as appropriate)

Endorsements for mandatory intermediate inspection and, if required, any additional inspection

This is to certify that the ship was inspected in accordance with Standards A5.1.3 and A5.1.4 of the Convention and that the seafarers' working and living conditions specified in Appendix A5-I of the Convention were found to correspond to the abovementioned country's national requirements implementing the Convention.

Intermediate inspection:

(to be completed between the second and third anniversary dates)

Signed

(Signature of authorized official)

Place

Date

(Seal or stamp of the authority,
as appropriate)

Additional endorsements (if required)

This is to certify that the ship was the subject of an additional inspection for the purpose of verifying that the ship continued to be in compliance with the national requirements implementing the Convention, as required by Standard A3.1, paragraph 3, of the Convention (re-registration or substantial alteration of accommodation) or for other reasons.

Additional inspection:

(if required)

Signed

(Signature of authorized official)

Place

Date

(Seal or stamp of the authority, as appropriate)

Additional inspection:

(if required)

Signed

(Signature of authorized official)

Place

Date

(Seal or stamp of the authority, as appropriate)

Additional inspection:

(if required)

Signed

(Signature of authorized official)

Place

Date

(Seal or stamp of the authority,
as appropriate)



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Shipowner's Responsible Person for MLC Compliance

1. In accordance with the provisions of the Maritime Labour Convention, 2006 (MLC, 2006), as implemented by the Guinea-Bissau Maritime Administration (G-B ISR), the Shipowner is required to designate a person or persons ashore with overall responsibility for ensuring MLC compliance and effective communication with ships in relation to MLC matters, including seafarers' rights and complaint resolution.
2. This form shall be completed and submitted to the G-B International Ship Registry (GB ISR) / Operations department, as part of the documentation supporting the Declaration of Maritime Labour Compliance (DMLC) Part II.

3. Designation of Shipowner's Responsible Person(s)

Name of Designated Person	
Position/Title	
Company Name (Shipowner or Manager)	
Office Address	
Telephone / Mobile / Emergency Contact	

Email Address: _____

Telex/Fax (if applicable): _____

4. The above-named individual is designated by the Shipowner as the person with responsibility for ensuring compliance with the MLC, 2006, including onboard complaint procedures and seafarer welfare-related matters. Any updates to the above information shall be communicated promptly to the GB ISR.

Date: _____

Signature of Shipowner or Authorized Representative: _____

Name: _____

Title: _____